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Rochester Advocates for Children and Families Launch Search for Education Fellow

Exceptional social entrepreneurs encouraged to apply at RochesterEducationFellowship.org

Selection committee members include leaders from Action for a Better Community, The IBERO American Action League, Connected Communities, Children's Institute, The Farash Foundation, Avenue BlackBox Theatre and other community partners, parents, educators and advocates

ROCHESTER — (January 4, 2021) — A coalition of local child and family advocates today announced the <u>Rochester Education Fellowship</u>, a two-year fellowship for a talented leader to co-create and build a new, community-centered vision for bold, transformational change for Rochester's public school systems.

The application for the Fellowship is now open and candidates who are entrepreneurial, have experience in executive-level leadership, deep knowledge of local needs, and an unapologetic focus on equitable outcomes for all Rochester students and families are encouraged to apply.

"The current challenges facing marginalized students and families are deeply embedded in the design of the systems of our nation and the city of Rochester," said Jerome Underwood, President and CEO of Action for a Better Community and Selection Committee Co-Chair. "However, systems designed to produce inequitable outcomes can be redesigned to produce a greater quality of life for all in our community. The members of the Rochester Education Fellow Selection Committee believe there is great promise for aligned community members and leaders to reimagine Rochester's public school systems with the needs of Black, Brown, and economically marginalized families and students at the center."

Challenges Facing Students and Families in Rochester

Students in Rochester face many obstacles to successful academic and life outcomes. Currently, 44% of students under the age of 18 in Rochester are living in poverty. Student achievement is among the lowest of any urban district in the country, with only 8% of students in grades 3-8 mastering math and reading on grade level, compared to the state average of 40% in both subjects.

The arrival of the COVID-19 pandemic amplified the challenges of educating Rochester's most vulnerable families, with the digital divide heightening inequities. While many are working to support students in the city, the Rochester Education Fellowship Selection Committee believes transformative leadership is needed now to create a movement of bold, systemic change for Rochester students.

Introducing the Rochester Education Fellowship

The Selection Committee seeks candidates who have a deep understanding of the needs of the Rochester community, experience navigating existing political systems and structures, and the ability to build momentum and a coalition for a partnership with the local community.

Interested applicants for the Rochester Education Fellowship can learn more about the application and selection process, Fellowship supports, Selection Committee members, and more at RochesterEducationFellowship.org. The priority application deadline is February 26, 2021 and submissions will be accepted until March 26, 2021. The selected Fellow will be announced in July 2021.

The Fellow will access a wide variety of support from both local and national partners, including leadership development, personalized executive coaching, and a commitment of support and collaboration from anchor Rochester organizations to ensure they and the organization they launch have a lasting impact. Learn more about the fellowship at RochesterEducationFellowship.org.

A Selection Committee Deeply Committed to Rochester

The Rochester Education Fellowship Selection Committee is co-chaired by Jerome Underwood, President and CEO of Action for a Better Community (ABC) and Holli Budd, Executive Director of the Max and Marian Farash Charitable Foundation (Farash Foundation), two organizations with a strong history of supporting the city's youth and families.

Additional Selection Committee members include:

- Angelica Perez-Delgado, The IBERO American Action League
- LaShunda Leslie-Smith. Connected Communities
- Dirk Hightower, The Children's Institute
- Mellanye Nesmith, ABC's Policy Council and local parent
- Rick DeJesus-Rueff, Community member
- Reenah Golden, Avenue Blackbox Theatre
- Dr. Rita Gaither, Retired Rochester educator, Founder Pearl Resources, Inc.
- Sekou Biddle, UNCF
- David Harris, The City Fund

The Selection Committee will lead the search and selection process for the Fellow, and will also provide support during the two-year Fellowship.

Community Leaders and Selection Committee Members Applaud Fellowship Launch

"As a native Rochesterian who grew up on the eastside of the inner city, I've seen the devastating effects of poverty and the impact it has in Rochester," said LaShunda Leslie-Smith, Executive Director, Connected Communities. "We know that poverty continues to be a real obstacle to academic success today, with 44% of students under the age of 18 in Rochester living in poverty. Our goal at Connected Communities is to break this cycle of poverty through anti-racist revitalization and equitable resource distribution, and we feel very strongly that the Rochester Education Fellowship will go a long way towards achieving our shared goal."

"There are many deep and interconnected challenges in the way of providing equitable and quality education to Rochester's children, including poverty, segregation, and high leadership turnover. There is an urgent and deep need for transformational, systemic change that is in alignment with the community," said Holli Budd, Executive Director of the Farash Foundation and Selection Committee Co-Chair. "We are intensely aware of the challenges Rochester children and families face and are committed to the long lasting work needed to turn the tide."

"We have seen firsthand through our work in education with city students the need for a bold initiative of this size," **said Angelica Perez-Delgado, President and CEO of Ibero-American Action League**. "The Rochester Education Fellowship will provide a more even playing field for all of Rochester's families, and Ibero is proud to be a member of this committee."

"At the Children's Institute, we emphasize support for the whole child. Social and emotional wellbeing provides a foundation for all human development and learning." said **Ann Marie**White, Ed.D., Executive Director of the Children's Institute. "We are committed to ensuring high quality classrooms and schools for children's learning, and value helping to select a Rochester Education Fellow to aid in this paramount goal."

"Many in Rochester have worked for decades to prioritize support for the whole child and equipping and supporting those who work with children. Similarly, many of us from the child serving community see social and emotional health as foundational for emerging cognitive abilities as well as language and overall human development," said A. Dirk Hightower, Ph.D., Senior Associate, Children's Institute. "I believe that via the Rochester Education Fellowship, a leader will be identified who will help build and sustain a healthy, aligned education ecosystem with a relentless pursuit of ensuring every child in Rochester has access to high-quality educational experiences. As a member of the Selection Committee, I will work tirelessly in helping to identify such a change agent."

"I was born and raised in Rochester and know the struggles children here face. I couldn't be a bigger believer in the importance of ensuring all children have equitable access to a well-rounded education that includes the arts, culture and social justice," said Reenah Golden, Founder, Avenue Blackbox Theatre. "I am proud to serve on the Selection Committee with these established local leaders as we work together to push the needle forward creating opportunities for Rochester's youth."

"I share the belief that it is critically important that all children have access to a high-quality education. I recognize that children in Rochester face many barriers to this - especially as Covid has only amplified the challenges and heightened the inequalities impacting marginalized communities," said Rick DeJesus-Rueff, Ed.D., Academic Director, First Generation Scholars Program at St. John Fisher College and longtime Rochester resident. "I am confident this Fellowship will bring in support from all over the city in pursuit of our shared goal of addressing these longstanding inequities and identifying ways to deliver excellent education for students in Rochester. I am honored to be invited to join with others in pursuit of this urgent goal."

"I served in the Rochester school system for many years, and as a longtime educator, I view the challenges facing our children's education through the lens of a hands-on teacher. With this insight, I believe that the Rochester Education Fellowship is a very thoughtfully designed solution to a complex challenge. Nothing is more important than ensuring our children have access to the best education possible, and I believe this initiative will dramatically improve outcomes for underserved students in Rochester," said Dr. Rita Gaither, Retired Rochester educator, Founder Pearl Resources, Inc.

"The Rochester Education Fellowship is uniting so many amazing local organizations devoted to improving education in Rochester, and is also listening to community feedback along the way. I'm glad to have a seat at the table representing parents in the school district and am looking forward to creating a positive change for all of our children," said Mellanye Nesmith, ABC's Policy Council and local parent.

"I lead UNCF's advocacy efforts to ensure more African American students will be college-ready, and through my work, I understand the myriad of challenges they face to get to that point," said Sekou Biddle, Vice President, Advocacy and Programs, UNCF.
"Systems-level change in schools is not only about making the current education system work better; it is also about transforming the system for the future. This Fellowship will do that."

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